



A BELIEF THAT GUIDES US

A Diversity, Equity and Inclusion Statement

Bayside Housing & Services operates with an ongoing commitment to promote diversity within our leadership, staff, and the services we provide for program participants. We recognize diversity as a key asset toward achieving our mission as it ensures that a breadth of skills, experience and perspectives inform our policies and programs. Because there exist among us differences in age, race, religion, culture, language, health and sexual orientation, each human being represents a unique intrinsic identity, and we honor and celebrate each of these distinctions.

The practice of equity and inclusion accompanies our dedication to diversity. We aspire to create and operate with policies that reflect fairness, justice, and mutual access to opportunity and resources for those who work and volunteer with our organization and for those who participate in our programs.

Bayside Housing & Services comprises a diverse community of people which is strengthened by each member acting with honesty, dignity, respect, empathy and compassion, creating an environment that offers the opportunity for acceptance and belonging for all.